

Redevelopment Definition, Criteria and Application Process for Gardiner Redevelopment Funds

Working Definition of Redevelopment: (Adapted from 1976 GA Statement)

Redevelopment of a congregation is the redirection of its ministry in light of changes in needs and circumstances among its membership, the community to be served, or both. These needs include, but are not limited to, socioeconomic, racial/ethnic, value and generational issues. Redevelopment includes a planned effort and intent to increase the congregation's capabilities for effective ministry where it is. It will ordinarily be a collaborative effort between a Session and a Presbytery.

Redevelopment is directly, inextricably, and mutually related to the spiritual renewal or revitalization of a congregation. As a congregation begins to revive spiritually, new vision for mission in the community happens. As new mission in the community begins to happen, spiritual renewal is developed and /or fed. Renewal and redevelopment go hand-in hand, and we cannot talk about the one without talking about the other.

Redevelopment is a planned intervention in a congregation that will help enable the congregation to reorient its ministry. The process includes the development or enhancement of Spiritual Energy, Congregational Identity, and Congregational Leadership (Building a Leadership Team), together with Re-Entering the Community and Building a Ministry Plan.

Criteria for a Redevelopment Project: (Modified from 1976 GA Statement and Seattle Presbytery revision)

Significant indicators suggesting the appropriateness of planned redevelopment of a congregation may include:

1. Discrepancy between the membership profile of a congregation and the community it serves.
2. Decline of members approaching 50% of peak membership.
3. Changes in the community's major social/racial/economic or generational indicators.
4. A decline approaching or exceeding 25% in the congregational support of ministries beyond its own membership over a 2-5 year period.
5. Debt service approaching or exceeding 25% of the congregation's total budget.
6. Failure to increase its pastor's remuneration over a three year period.
7. Evidence of vocational or professional crisis of congregational leadership, or absence of pastoral leadership.
8. A membership base unable to support full-time pastoral leadership.
9. Receipt of financial aid from the Presbytery for a period of 3-5 years.
10. No discernable possibilities for growth.
11. Membership or average annual worship attendance falling below the charterable level of 100 persons.
12. Severe congregational strife/unrest/conflict.
13. A significant decrease in program/ministry participation within the congregation.

The General Assembly statement recommends that, when two or more of the above conditions exist, redevelopment should be considered.

Different Categories of Redevelopment Churches (Church may fit into more than one category)

1. **Distressed:** These congregations are threatened with extinction. These churches are those in which redevelopment criteria 1, 7, 8, 9, 11, 12 are present in any combination of two conditions.
2. **Membership Decline:** A significant loss of membership, worship attendance, leadership involvement, and program participation over a period of time. These churches are those in which redevelopment criteria 2, 4, 6, 8, 10, 11 are present in any combination of two conditions.
3. **Changing Neighborhood/Ethnicity:** The demographics of the immediate community has undergone significant change and the church's ministry or membership no longer reflects the demographic profile of the community. These are churches in which redevelopment criteria 1, 2, 3, 10, 11, 12 are present in any combination of two conditions.
4. **High Potential:** Those churches in which some redevelopment criteria exist which would benefit from a congregational self-study and planning program to lead them into a renewed sense of purpose and mission. These churches are those in which redevelopment criteria 2, 5, 7, 8, 11, 12 are present in any combination of three conditions.

Criteria for Application for Gardiner Redevelopment Funds:

1. Priority will be given to congregations on the peninsula, but funds will also be available to other congregations within North Puget Sound Presbytery, depending upon the amount of funds available, the quality of the request in terms of planned ministry and the meeting of above-outlined criteria, financial resources available from all sources to the applying congregation, and length of time in redevelopment, as well as demonstrated commitment to the process of redevelopment.
2. Applying congregation must meet at least two of the above-outlined criteria for redevelopment, and present a clear 3-5 year ministry plan. Such a plan will include how the proposed redevelopment project will stimulate spiritual energy, create congregational identity, build a ministry team or support leadership, and how it will help the congregation re-enter the community.
3. The project/program/ministry must reflect cooperative efforts between or among churches and the community groups from the envisioning phase to the planning, designing and implementing of the project/program/ministry. During the planning phase, the Session or appropriate administrative body will be in consultation with the Presbytery.
4. Application must be submitted and approved by Session or other appropriate administrative body.
5. Projects/programs/ministries will be funded on an annual basis. Requests for long-term funding will be considered on an individual basis. Evaluations of all previously-funded or ongoing projects/programs/ministries must be submitted before funds for a subsequent year will be released.

Application for Gardiner Redevelopment Funds

Name of Project / Congregation: _____

Address: _____

Phone: _____

Form Completed by: _____

Amount of Request: _____

(Ordinarily total grants for the year will not exceed \$10,000)

Date this project will begin or began: _____

Description of the Community: Briefly describe the community to be served by this project, including:

1. Social, economic generational and racial characteristics of the area;
2. The types of changes the community has undergone in recent years;
3. The community issues or needs that will be addressed by this project/program/ministry.

Description of Project: Briefly describe the proposed project/program/ministry, including:

1. General description of the project/program/ministry;
2. Short-term and long-term goals of the project/program/ministry
3. Your first year action/ministry plan;
4. How the project will be evaluated and by whom;
5. Accountability plan for these grant funds, administrator;
6. Other sources of funding for the project/program/ministry, if any;
7. Budget for previous year, current year, proposed budget for next year, for the congregation or larger ministry program.

Rationale: What circumstances or conditions led you to apply for financial assistance?

Churches and Persons Involved in the Project/Program/Ministry: List the churches and community groups that are involved in planning, designing, and implementing the project/program/ministry. How are lay persons involved in planning and carrying out the project? How are persons to be served by the project involved in planning, designing, and implementing the project?

General Information: In general terms, describe your congregation and its ministry so that others can get a mental snapshot of it. What are some of the specific accomplishments and particular disappointments in the last twelve months? What major challenges will you face in the next two years and what plans do you have to meet them? Describe any financial or stewardship campaign you have conducted in the past year. How will this grant work toward the spiritual redevelopment of this congregation?

Alternatives: What would you do if this request cannot be approved or cannot be funded at the level requested?

Supplemental information may be required to complete this application. Applications for second or future years will be considered at time of current grant evaluations.

Session/Congregational Approval:

At the _____ (date) meeting of the Session of the _____
Presbyterian Church of _____, the foregoing grant application was reviewed
and approved.

Clerk of Session

Resources for Congregations Committee Recommendation to Presbytery Council and Presbytery:

At the _____ (date) meeting of the Resources for Congregations Committee, the
foregoing grant application was reviewed and approved as fulfilling the criteria and guidelines
for redevelopment funds.

Moderator, Resources for Congregations Committee

Presbytery Council Recommendation:

Stated Clerk

Date

Presbytery Action:

Stated Clerk

Date