

Coordinator of Conflict Responses

Job Description

Title	Volunteer in Mission: Coordinator for Conflict Responses
Purpose	To support COM to develop and sustain a coordinated and effective approach to conflict in the Presbytery and its churches.
Accountability	Reports to Committee on Ministry. Oversight and annual review by Committee on Ministry. Daily operational accountability by Presbytery Executive.
Relationships	Works through the Committee on Ministry as directed by the Presbytery Executive.
Responsibilities	<p>A. To give leadership to COM and to congregations in developing and refining policies, programs and procedures for dealing with conflicts.</p> <p>B. To assist in interpreting and re-working policy; to recruit volunteers and professionals to be involved in conflict management, resolution and transformation; to arrange for their training, deployment and evaluation as needed; and to be a resource for churches and the Presbytery on issues of conflict.</p> <p>C. To participate directly, when appropriate, in mediating, facilitating, counseling and other service functions in cases of conflict.</p> <p>D. To counsel, when invited, with Presbytery PJC, administrative commissions, and other presbytery entities on policy and most effective ways of resolving and transforming conflicts.</p>
Term	Two years, with renewal if parties agree. Either party may terminate the relationship without prior notice and without cause at any time.
Qualifications	Training and certification in mediation, facilitation or related conflict management skills; at least two years full time experience in working with churches in conflict; knowledge and understanding of Presbyterian polity.
Remuneration	This is a volunteer position. The Coordinator for Conflict Responses will be reimbursed for approved expenses that are incurred, and for travel. Travel expense reimbursement will be at approved IRS rate for employees (in 2008 that's \$.585/mile) and come from Presbytery Operations budget not to exceed \$1000/year.